

The Spring Lake Board of Education held a Special Meeting on Wednesday, June 15, 2016, at the Spring Lake High School Media Center. President Paul Aldridge called the meeting to order at 7:00 p.m. Board members present: Paul Aldridge, Jeff Lauinger, Lisa Ashcraft, Curt Theune, Lisa Ashcraft, Dennis Devlin and Keith Frifeldt. Absent: None

**PUBLIC COMMENTS**

N/A

**GOAL SETTING WORKSHOP**

Superintendent Furton explained the goal setting process to the Board along with the expected outcomes, format and review process. He explained the difference between goal setting and strategic planning and how they are interrelated.

The Board members were asked to provide topics for goal setting that could be further discussed and developed over the next few months. The following topics for discussion were brought to the table by the Board:

- Testing
- Student Mental Health
- Employee Morale
- Advanced Offerings (Grades 6-12)
- Health Insurance
- K-8 Foreign Language
- Special E Needs – Lower Elementary
- Student Needs/Demographic Changes/Diversity
- Community Collaboration
- Business Collaboration
- Benchmarking
- Dual Enrollment/Early College
- Depth v. Breadth
- Talent Search
- Facility Maintenance
- Facility Utilization
- Money/Funding/Spending
- Board Governance
- Retirement of Teachers/Staff
- Evaluation of Staff
- Cyber Education

After the topics were presented, discussion of each ensued. The Board then voted on their top five goals from the above list and arrived at a consensus of three goals to focus on at this time:

- 1) Teacher/Staff Talent Recruitment and Retention
- 2) Student Mental Health/Demographic Shift
- 3) Employee Morale

Superintendent Furton will build some goal strategy language for the above that will be brought before the Board at the July or August, 2016 meeting.

Jeff Lauinger moved, supported by Keith Frifeldt, to approve the goals as presented.

Vote: Yes – Unanimous

**ADJOURNMENT**

Curt Theune moved, supported by Jeff Lauinger, to adjourn the meeting. Paul Aldridge adjourned the meeting at 8:43 p.m.

APPROVED: \_\_\_\_\_

\_\_\_\_\_  
Board Secretary