

SPRING LAKE BOARD OF EDUCATION REGULAR MEETING August 15, 2016

The Spring Lake Board of Education held a Regular Meeting on Monday, August 15, 2016, at the Spring Lake High School Media Center. President Paul Aldridge called the meeting to order at 7:15 p.m. Board members present: Paul Aldridge, Jeff Lauinger, Curt Theune, Keith Frifeldt, Rob Davidson, Lisa Ashcraft and Dennis Devlin. Absent: None

- The meeting opened with the Pledge of Allegiance.

APPROVAL OF MINUTES

Curt Theune moved, supported by Jeff Lauinger, to approve the Minutes of the Regular Meeting of July 18, 2016, as presented.

Vote: Yes – Unanimous

ITEMS RECEIVED TOO LATE FOR AGENDA

N/A

PUBLIC COMMENTS

N/A

FINANCIAL REPORTS

Keith Frifeldt moved, supported by Jeff Lauinger, to approve the consent agenda as presented:

Accounts Payable – Check Listings

- Food Service, SLCFAC, General Fund, etc. – #216251 through #216383 totaling \$2,424,479.
 - Student Activities – #102871 through #102890 totaling \$19,211.45.
- Payroll – totaling \$1,693,513.

Vote: Yes – Unanimous

ACTION ITEMS

CONSENT AGENDA

Curt Theune moved, supported by Jeff Lauinger, to approve the consent agenda as presented:

- New Hire:
Cassidy Hazekamp Special Ed Teacher Middle School

Dennis Furton commented that Cassidy is the replacement for Audrey Chambers, is the current Varsity Volleyball coach and that she will be a tremendous addition to the Middle School staff.

Vote: Yes – Unanimous

DISCUSSION/INFORMATION ITEMS

Bond Project Updates – Liz Boeve presented the following:

- The “C” wing at Holmes is nearing completion;
- Site work is finishing up;
- Upper elementary playground is complete and work on the lower elementary playground is well underway;
- Furniture movers will be here August 26, 27 and 28;
- All staff will be back August 29 and will be able to move in;
- Cabinetry, carpet, ceiling tiles and HVAC are nearing completion in the Intermediate wing;

Curt Theune and Dennis Furton gave thanks and kudos to Liz Boeve, Barton Malow and TMP for all their hard work.

Board Goals Update – Dennis Furton presented the draft of performance goals and strategies and stated he plans to bring these back before the Board about once a month for updates. He requested the Board to review the draft and encouraged them to email questions to him after further review. The 3 long-term goals are as follows:

- Improve the results of key indicators on the Youth Assessment Survey (YAS) by fall of 2017 and 2019;
- Improve staff morale;
- Hire and retain a talented and exceptionally high performing staff.

Dennis hopes to engage staff and do some training to reach the first goal with the QPR (Question, Persuade, Refer) training set for August 31 which will be provided by TriCities Ministries. He further plans to survey staff about morale with the goal to connect staff to one another, via face to face contact, social and traditional media. He would also like to promote the good in the district via social media along with the planned brand refresh and engage staff in the strategic planning process. Further, as teaching colleges produce fewer candidates, Dennis would like to implement new recruitment strategies and hiring practices, including the interview process and protocols in order to ensure the district is recruiting the best possible candidates.

Staff Back-to-School Breakfast –

- Wednesday, August 31, at 7:30 a.m. in the HS Commons. A bond presentation will begin at 8:00 a.m. followed by a SL Schools Foundation grant presentation and then Dennis will introduce new staff members, all to wrap about by 9:00 a.m.

PUBLIC COMMENTS

N/A

SUPERINTENDENT’S REPORT

Superintendent Furton reported on the following:

- Encouraged the Board to read the policy brief on the Michigan Education Finance Study which he provided to the Board members;

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- Enrollment sits at 2495 as of this meeting date and Dennis expects some upward movement. The goal would be to get to 2500 by the start of school;
- The teacher evaluation piece is coming together;
- Interviews are underway of website design firms, for branding and website design, implementation and support of same;
- Dennis is working with the SLEA in pursuing a health savings account option for January 2017; administrative and non-union staff will also have a HSA option at the beginning of 2017;
- The Board policies are now online. If a Board member prefers a paper copy in a binder, please ask Dennis or Kim, and one will be provided. An updated binder will be kept in the district office as well;
- Resignations will no longer be placed on the consent agenda, but rather Dennis will accept with regrets on behalf of the Board as district's policy calls for;
- Notable dates:
 - August 17 - OASA Retreat;
 - August 25 & 26 - Superintendent personal time off;
 - August 31 - first day with staff;
 - September 6 - first day for students;
 - September 18 - Holmes dedication and open house from 2 – 4 p.m.
 - September 25 - Jeffers dedication and open house from 2 – 4 p.m.

UPCOMING MEETINGS

- Regular Board Meeting – September 19, 2016, **MS Media Center**, 7:15 p.m.

EXECUTIVE SESSION - PROPERTY

Curt Theune moved, supported by Rob Davidson, to move to closed session at 7:49 p.m.

Vote: Yes – Unanimous

The Board returned to open session at 8:16 p.m.

ADJOURNMENT

Rob Davidson moved, supported by Jeff Lauinger, to adjourn the meeting.

Vote: Yes – Unanimous

Paul Aldridge adjourned the meeting at 8:17 p.m.

APPROVED: _____
Date

Board Secretary